

# appreciation email for good work Academic PDF

## Understanding the Importance of an Appreciation Email for Good Work

In today's competitive and fast-paced work environment, recognizing employees' efforts and achievements plays a vital role in fostering motivation, enhancing productivity, and building a positive workplace culture. An **appreciation email for good work** serves as an effective tool to acknowledge an employee's contributions, boost morale, and reinforce desirable behaviors. When crafted thoughtfully, such emails can leave a lasting impact, encouraging continued excellence and loyalty.

This article explores the significance of appreciation emails, offers comprehensive guidance on how to write compelling messages, and provides samples and tips to help managers and colleagues express genuine gratitude effectively.

## Why Sending an Appreciation Email for Good Work Matters

### 1. Boosts Employee Morale and Motivation

Recognizing employees' efforts through a written appreciation can significantly improve their morale. Feeling valued encourages them to maintain or even elevate their performance levels.

### 2. Reinforces Positive Behavior

When employees receive acknowledgment for their good work, they are more likely to repeat those behaviors, fostering a culture of excellence within the organization.

### 3. Strengthens Workplace Relationships

Personalized appreciation emails foster stronger relationships between managers and employees, promoting a sense of community and trust.

### 4. Enhances Employee Engagement and Retention

Regular recognition reduces turnover rates, as employees feel appreciated and are less likely to seek opportunities elsewhere.

## 5. Demonstrates Organizational Values

Expressing appreciation aligns with the company's core values, emphasizing a culture rooted in respect and recognition.

## Key Elements of an Effective Appreciation Email for Good Work

To craft an impactful appreciation email, certain elements should be included to ensure sincerity and clarity.

### 1. Personalized Greeting

Begin with a warm, personalized salutation that addresses the recipient by name.

### 2. Specificity About the Achievement

Clearly mention what the employee did well, providing details to demonstrate genuine recognition.

### 3. Express Genuine Appreciation

Use heartfelt language to convey sincere gratitude for their efforts.

### 4. Highlight the Impact

Explain how their work positively affected the team, project, or organization.

### 5. Encouragement for Future Efforts

Motivate the employee to continue their excellent work.

### 6. Professional Closing

End with an appropriate closing that maintains professionalism and warmth.

## Tips for Writing an Effective Appreciation Email for Good Work

- Be Timely: Send the appreciation email as soon as possible after the achievement.
- Be Specific: Avoid generic phrases; specify what was appreciated.
- Be Authentic: Sincerity resonates more than overly formal or generic praise.
- Keep It Concise: Make your message clear and to the point.

- Use a Warm Tone: Balance professionalism with warmth to make the appreciation feel genuine.
- Include Examples: Mention particular instances or results to strengthen your message.

## Sample Appreciation Emails for Good Work

### Sample 1: General Recognition

> Subject: Great Job on the Recent Project!

>

> Dear [Name],

>

> I wanted to take a moment to sincerely appreciate your outstanding contributions to the recent project. Your dedication, attention to detail, and proactive approach played a crucial role in its success. Your ability to meet tight deadlines without compromising quality did not go unnoticed.

>

> Your efforts have significantly impacted the team's performance and have set a great example for others. Keep up the excellent work!

>

> Best regards,

> [Your Name]

> [Your Position]

### Sample 2: Recognizing Team Collaboration

> Subject: Kudos for Your Excellent Collaboration

>

> Hi [Name],

>

> I am truly impressed with your collaboration during the recent client presentation. Your ability to work seamlessly with team members and incorporate diverse ideas contributed greatly to the presentation's success. Your positive attitude and willingness to support others made a real difference.

>

> Thank you for your hard work and dedication. Your teamwork is highly appreciated, and I look forward to seeing more of your excellent contributions.

>

> Warm regards,

> [Your Name]

> [Your Position]

### **Sample 3: Recognizing Innovation or Creativity**

> Subject: Appreciation for Your Creative Solution

>

> Dear [Name],

>

> I wanted to personally commend you for your innovative approach to solving the recent challenge. Your creative solution not only resolved the issue efficiently but also saved the team valuable time and resources. Your ingenuity and proactive mindset are truly commendable.

>

> Thank you for going above and beyond. Your contributions continue to drive our success.

>

> Best wishes,

> [Your Name]

> [Your Position]

## Additional Tips for Sending Appreciation Emails in a Professional Setting

- Choose the Right Medium: While email is standard, a handwritten note or face-to-face acknowledgment can sometimes be more impactful.
- Maintain Confidentiality: Be mindful if the recognition is meant to be private or public.
- Follow Up: Consider recognizing achievements publicly during meetings or through company newsletters for broader acknowledgment.
- Combine Recognition with Constructive Feedback: While focusing on good work, provide constructive feedback for areas of improvement if appropriate.

## Conclusion: Making Appreciation Emails a Regular Practice

An **appreciation email for good work** is more than just a kind gesture; it is a strategic tool for fostering a motivated, engaged, and high-performing workforce. Regularly recognizing employees' achievements through personalized, sincere emails can significantly improve workplace culture and contribute to individual and organizational success.

Encourage managers and team members to incorporate appreciation emails into their routine communication. By doing so, organizations can build a culture of recognition that celebrates success, motivates continuous improvement, and ultimately drives better results.

Remember, a simple thank you or acknowledgment can go a long way in making someone feel valued and appreciated. Start crafting thoughtful appreciation emails today and witness the positive impact they bring to your team and organization.

### Appreciation Email for Good Work: A Comprehensive Guide to Recognizing Excellence

In the professional world, recognizing and appreciating good work is essential for fostering a positive work environment, boosting morale, and encouraging continued excellence. An appreciation email for good work serves as a powerful tool to acknowledge individual contributions, reinforce desired behaviors, and build stronger relationships between colleagues and leadership. When crafted thoughtfully, such emails not only convey gratitude but also motivate recipients to maintain or even elevate their performance. This guide explores the nuances of writing effective appreciation emails, providing insights, best practices, and sample structures to help you communicate your recognition with sincerity and impact.

### Why Sending Appreciation Emails Matters

Before diving into how to craft the perfect appreciation email, it's important to understand why these messages are vital in the workplace:

- Boosts Employee Morale: Recognizing good work makes employees feel valued and appreciated, which enhances their overall job satisfaction.
- Encourages Continued Performance: Positive reinforcement motivates employees to replicate successful behaviors and sustain high standards.
- Strengthens Relationships: Personal acknowledgment fosters trust and camaraderie between colleagues and managers.
- Reinforces Organizational Values: Recognition highlights the behaviors and performance levels that align with company goals and culture.
- Creates a Culture of Appreciation: Regular acknowledgment promotes an environment where appreciation becomes part of the everyday work ethic.

### Key Elements of an Effective Appreciation Email

An impactful appreciation email combines sincerity with clarity. Here are the essential components to include:

- Clear Subject Line

Choose a subject that immediately communicates the purpose, such as:

- ?Great Job on the Recent Project!?
- ?Thank You for Your Outstanding Performance?
- ?Appreciation for Your Dedication and Effort?

- Personalized Salutation

Address the recipient by name to add a personal touch:

- ?Dear Sarah,?
- ?Hi John,?

- Specific Praise

Be precise about what you are appreciating. Mention the particular task, project, or behavior:

- ?Your attention to detail in the quarterly report was exceptional.?
- ?Your leadership during the client presentation was impressive.?

- Highlight Impact

Explain how the good work benefited the team, project, or organization:

- ?Your efforts contributed significantly to meeting our deadlines.?
- ?Your innovative ideas helped improve our workflow.?

- Genuine Tone

Express authentic gratitude. Avoid generic phrases; instead, use heartfelt language that resonates.

- Offer Encouragement

Motivate the recipient to continue their excellent work:

- ?Keep up the fantastic work!?
- ?Looking forward to seeing more of your great contributions.?

- Closing and Signature

End with a warm closing and your name or designation:

- ?Best regards,?
- ?Sincerely,?

Tips for Writing a Memorable Appreciation Email

To maximize the impact of your message, consider the following best practices:

## Personalization

- Tailor the message to the individual's specific achievement.
- Mention personal qualities or skills demonstrated.

## Timeliness

- Send the appreciation email promptly after the accomplishment.
- Timely recognition has a more meaningful impact.

## Authenticity

- Be honest and sincere.
- Avoid exaggerated praise or insincere flattery.

## Brevity and Clarity

- Keep the message concise while covering key points.
- Respect the recipient's time.

## Use of Positive Language

- Focus on strengths and positive outcomes.
- Frame feedback constructively.

## Sample Appreciation Email Templates

Here are some templates tailored for various situations:

### Template 1: Recognition for a Successful Project

Subject: Excellent Work on the XYZ Project

Dear [Name],

I wanted to personally congratulate you on the outstanding work you did on the XYZ project. Your

strategic planning and attention to detail ensured that we delivered on time and exceeded client expectations. Your dedication and professionalism truly made a difference, and I appreciate your hard work and commitment.

Keep up the great work! I look forward to seeing more of your innovative contributions.

Best regards,

[Your Name]

[Your Position]

#### Template 2: Acknowledgment of Consistent Effort

Subject: Thank You for Your Consistent Excellence

Hi [Name],

I just wanted to take a moment to recognize your consistent effort and high-quality work over the past few months. Your reliability and positive attitude have been instrumental in helping our team meet its goals. Your proactive approach and willingness to go above and beyond do not go unnoticed.

Thank you for your dedication. It's a pleasure having you on the team!

Sincerely,

[Your Name]

[Your Position]

#### Template 3: Celebrating a Personal Achievement

Subject: Congratulations on Your Well-Deserved Promotion

Dear [Name],

Congratulations on your recent promotion! Your hard work, leadership skills, and commitment to excellence have truly earned this recognition. Your contributions have significantly impacted our team's success, and I am excited to see how you continue to excel in your new role.

Wishing you continued success ahead!

Warm regards,

[Your Name]

[Your Position]

### When and How to Use Appreciation Emails Effectively

While appreciation emails are a valuable tool, their effectiveness depends on timing, consistency, and sincerity. Here's a guide to integrating appreciation emails into your leadership and communication practices:

#### Timing

- Send recognition soon after the achievement to reinforce positive behavior.
- Use appreciation emails for both immediate accomplishments and long-term contributions.

#### Frequency

- Incorporate appreciation into regular communication, but avoid overdoing it to maintain sincerity.
- Balance appreciation emails with verbal recognition and other forms of acknowledgment.

#### Authenticity

- Be genuine in your praise; insincere or perfunctory appreciation can diminish trust.
- Personalize messages to reflect specific contributions.

#### Inclusivity

- Recognize a diverse range of achievements and team members.
- Ensure recognition is equitable and reflects varied contributions.

#### Common Mistakes to Avoid

Even with the best intentions, certain pitfalls can diminish the impact of appreciation emails:

- Vague Praise: Avoid generic compliments like "Good job!" without specifics.
- Delayed Recognition: Waiting too long to acknowledge achievements can lessen their impact.
- Over-Praising: Excessive or exaggerated praise can seem insincere.
- Ignoring Effort: Focusing only on results without acknowledging effort can demotivate.
- Neglecting Personalization: Sending cookie-cutter messages reduces authenticity.

## Enhancing Your Appreciation Emails with Additional Elements

To make your appreciation messages more compelling, consider incorporating:

### Handwritten Notes

Combine email recognition with a handwritten note for a personal touch.

### Public Recognition

Follow up with public acknowledgment during meetings or company newsletters.

### Small Rewards

Pair appreciation emails with tangible tokens of appreciation, like gift cards or certificates.

### Feedback and Development

Use the opportunity to provide constructive feedback and discuss future growth.

### Final Thoughts

An appreciation email for good work is more than just a polite gesture; it's a strategic tool to cultivate a motivated, engaged, and high-performing team. When crafted with sincerity, specificity, and timeliness, these messages can significantly enhance workplace morale and reinforce a culture of recognition. Remember, the most impactful appreciation comes from genuine acknowledgment that highlights specific achievements and the positive impact on the organization. By integrating thoughtful appreciation emails into your leadership approach, you foster an environment where excellence is celebrated, and employees feel truly valued.

**Question** What are some key elements to include in an appreciation email for good work? **Answer** An effective appreciation email should include a clear expression of gratitude, specific details about the good work performed, the positive impact it had, and a warm closing. Personalization and sincerity are also essential to make the message genuine. How can I make my appreciation email more impactful? To enhance impact, be specific about the achievements, mention how their efforts

contributed to team or company goals, and use a positive, encouraging tone. Including a personal touch or a compliment can also make the appreciation feel more genuine. When is the best time to send an appreciation email for good work? The best time is promptly after the completion of the task or achievement, ideally within a day or two. Timely recognition reinforces positive behavior and shows that you value their effort. Should I send an appreciation email to the entire team or individual employees? Both are appropriate depending on the situation. Individual emails are ideal for recognizing specific contributions, while team-wide messages can boost morale and acknowledge collective effort. What are some common mistakes to avoid in an appreciation email? Avoid generic or vague praise, overusing clichés, or sounding insincere. Also, don't neglect to be specific about the work being appreciated, and avoid making the email overly formal or impersonal. How can I personalize an appreciation email to make it more meaningful? Include specific details about the recipient's work, mention how it positively impacted the team or project, and add a personal note or compliment. Addressing them by name and referencing particular efforts makes the message more heartfelt.

**Related keywords:** thank you email, recognition message, employee appreciation, performance acknowledgment, praise note, gratitude email, work commendation, positive feedback, appreciation letter, motivational message

## FREE SCHOOL EMPLOYEE APPRECIATION DAYS 2015

**free school employee appreciation days 2015** marked an important opportunity for schools and communities nationwide to recognize and celebrate the dedicated efforts of educators and staff members. These appreciation days serve as a vital reminder of the crucial role that teachers, administrators, custodians, cafeteria workers, and support staff play in shaping the future of students and fostering positive learning environments. Understanding the significance, planning ideas, and historical context of these events can help schools maximize their impact and ensure staff feel valued and appreciated.

## The Significance of Employee Appreciation Days in Schools

### Recognizing Dedication and Hard Work

School employees are often the unsung heroes of education. Their daily commitment involves more than just teaching lessons; they develop relationships, support student well-being, manage administrative tasks, maintain facilities, and contribute to a safe and nurturing environment. Appreciation days serve to acknowledge these efforts publicly, boosting morale and reinforcing the importance of their roles.

## Building a Positive School Culture

Celebrating school employees fosters a culture of gratitude and respect. When staff members feel appreciated, they are more motivated, engaged, and committed to their work. This positivity can translate into better student outcomes and a more cohesive school community.

## Overview of Free School Employee Appreciation Days 2015

In 2015, several specific days and initiatives were dedicated to honoring school employees across the United States. These days often coincided with national recognition campaigns or were organized locally by school districts, parent groups, or community organizations.

### Key Dates and Events in 2015

While the exact dates of appreciation days can vary by region, some common observances included:

- **National Education Support Professionals Week** ? Usually held in late February or early March, this week honors support staff such as paraprofessionals, secretaries, bus drivers, and custodians.
- **National Teacher Appreciation Week** ? Typically in the first full week of May, this week celebrates teachers' contributions.
- **School Employee Appreciation Day** ? Often observed in April or May, this day is dedicated to recognizing all school staff members beyond teachers.

In 2015, many schools and districts aligned their celebrations with these national observances, tailoring activities to highlight the diverse roles within their staff.

## Planning and Celebrating Employee Appreciation Days in 2015

Effective planning is key to making appreciation days meaningful. Schools often organized a variety of activities and events to honor their staff.

### Ideas for Celebrations and Recognitions

Here are some popular ways schools celebrated in 2015:

- **Personalized Thank-You Notes**: Administrators and students wrote heartfelt messages to staff members, highlighting their individual contributions.

- **Staff Luncheons or Breakfasts:** Hosting a special meal provided an informal setting for appreciation and camaraderie.
- **Award Ceremonies:** Recognizing outstanding employees with awards or certificates fostered pride and motivation.
- **Decorations and Wall of Fame:** Decorating hallways with banners, posters, and photos celebrating staff achievements created a festive atmosphere.
- **Gifts and Tokens of Appreciation:** Small gifts, such as mugs, plaques, or school-branded merchandise, served as lasting reminders of appreciation.
- **Community Involvement:** Inviting students and parents to participate in appreciation activities strengthened community bonds.

## Involving Students and Parents

Engaging students and parents in appreciation efforts can amplify the impact. Students can create artwork, write letters, or perform songs dedicated to staff members. Parent-teacher organizations can contribute by organizing appreciation events or providing resources.

## Historical Context and the Evolution of Appreciation Days

Understanding the history of school employee appreciation days helps appreciate their importance and how they have evolved over time.

## Origins of Employee Appreciation Events

Employee appreciation events in schools trace back several decades, evolving from simple gestures into organized national campaigns. The goal has always been to acknowledge the vital role of staff in student success and school operations.

## National Recognition Campaigns

Organizations like the National Education Association (NEA) and the Department of Education have promoted appreciation initiatives, helping schools nationwide recognize their staff annually. These campaigns have increased awareness and provided resources for effective celebrations.

## Impact of Appreciation Days on School Communities

Celebrating school employees can have tangible positive effects on school culture and performance.

## Boosting Morale and Retention

Feeling appreciated reduces burnout and turnover among staff. Recognized employees are more

likely to feel committed and satisfied in their roles.

## **Enhancing Teamwork and Collaboration**

Recognition fosters a sense of community and encourages collaboration among staff members, leading to more cohesive and effective teams.

## **Improving Student Outcomes**

A motivated and happy staff creates a more positive learning environment, which benefits students academically and socially.

## **Lessons Learned from 2015 Celebrations and Best Practices**

Reflecting on the 2015 appreciation activities offers insights into what worked well and areas for improvement.

## **Best Practices for Future Celebrations**

Based on 2015 experiences, successful strategies included:

- Personalization: Tailoring recognition to individual staff members' preferences and contributions.
- Inclusivity: Ensuring all staff roles are acknowledged, from teachers to custodians.
- Community Engagement: Involving students, parents, and local organizations to broaden the appreciation efforts.
- Consistency: Making appreciation a year-round practice rather than a one-time event.
- Creativity: Using innovative ideas to make celebrations memorable and meaningful.

## **Conclusion**

In 2015, free school employee appreciation days played a vital role in recognizing the tireless efforts of educators and support staff who dedicate themselves daily to student success. These observances foster a culture of gratitude, strengthen school communities, and inspire continued excellence. As schools look to the future, embracing innovative and inclusive appreciation strategies can ensure that every staff member feels valued and motivated to contribute their best.

Recognizing school employees is more than a single day's event; it's an ongoing commitment to acknowledging their essential work. By learning from past celebrations like those of 2015, schools can craft meaningful recognition programs that uplift their staff and, ultimately, enhance the

educational experience for all students.

## Free School Employee Appreciation Days 2015: Recognizing the Unsung Heroes of Education

In 2015, educational communities across the United States once again took time to honor the dedicated professionals who keep schools running smoothly?teachers, administrators, support staff, custodians, bus drivers, cafeteria workers, and countless others. The annual observance, known as Free School Employee Appreciation Days, served as a vital reminder of the vital roles these individuals play in shaping the future of students and fostering a positive school environment. This article explores the origins of these appreciation days, their significance in 2015, how schools celebrated their staff, and the broader impact of recognizing educational employees.

## Understanding the Significance of School Employee Appreciation Days

### The Origins and Evolution of Appreciation Days

School Employee Appreciation Days have roots that trace back to broader efforts to honor workers in various sectors. Recognized as part of National Education Week, these days aim to spotlight the contributions of all personnel involved in education beyond just teachers. The concept gained momentum in the early 2000s as districts recognized that support staff are integral to student success and school operations.

In 2015, the specific days designated for celebrating school employees varied by state and district but generally fell within a week of early March, often aligned with National Teacher Appreciation Week. The emphasis was on acknowledging the often-overlooked roles that support the educational ecosystem.

### Why Recognition Matters

Research in organizational psychology and education highlights that recognition and appreciation significantly boost morale, job satisfaction, and retention among school employees. When staff feel valued, they are more motivated, engaged, and committed to their roles, which directly impacts student experiences and learning outcomes.

Furthermore, appreciation days foster a sense of community within schools. They serve as an opportunity for administrators, students, and parents to express gratitude publicly, strengthening relationships and reinforcing the importance of teamwork in education.

### How Schools Celebrated in 2015

The methods and scale of celebrations varied widely, from simple acknowledgments to elaborate events. Schools recognized their staff through various initiatives designed to make employees feel appreciated and valued.

## Recognition Events and Ceremonies

Many schools organized formal appreciation ceremonies, including:

- Awards Banquets: Staff members received awards recognizing their dedication and specific contributions.
- Morning Announcements: Schools highlighted individual staff achievements during daily announcements.
- Assembly Programs: Student-led or staff-led assemblies celebrated the collective effort of the school community.

## Personalized Appreciation Initiatives

To make the appreciation more personal, schools often engaged in:

- Thank You Cards: Students, parents, and administrators wrote personalized notes of gratitude.
- Staff Lunches and Breakfasts: Providing complimentary meals created opportunities for informal camaraderie.
- Gift Giveaways: Small tokens such as gift cards, flowers, or school-branded merchandise served as tangible signs of appreciation.

## Community Involvement

Some districts extended appreciation beyond the school walls:

- Parent-Teacher Associations (PTAs): Organized appreciation events involving parents.
- Local Businesses: Partnered with schools to provide discounts or gifts to staff.
- Media Features: Local newspapers or school newsletters highlighted staff stories and contributions.

## The Broader Impact of Appreciation Days in 2015

Recognizing school employees goes beyond individual acknowledgment; it influences school culture and community perception.

## **Boosting Morale and Retention**

In 2015, districts reported that appreciation events led to increased morale among staff. Teachers and support staff who felt recognized were more likely to remain in their positions, reducing turnover and maintaining consistency for students.

## **Enhancing Student Outcomes**

A positive school environment fostered by motivated staff correlates with improved student engagement and achievement. Appreciation days helped reinforce a culture where every role was valued, promoting teamwork and shared responsibility.

## **Fostering a Positive Community Image**

Celebrating staff publicly contributed to positive community relations. Parents and community members gained a deeper appreciation for the complexities of school operations and the dedication of personnel.

## **Challenges and Opportunities in 2015**

While many schools successfully celebrated their employees, challenges persisted.

### **Limited Resources**

Budget constraints meant some schools relied on low-cost or volunteer-driven initiatives. Nonetheless, even modest gestures made a difference.

### **Inclusion of All Staff**

Ensuring that all categories of employees—custodians, cafeteria workers, bus drivers, paraprofessionals, and administrative staff—received recognition was a priority but sometimes overlooked.

### **Expanding Recognition Efforts**

The success of 2015's appreciation days inspired districts to develop more inclusive and creative recognition programs, integrating technology (such as social media shout-outs) and involving students more actively.

## **Looking Forward: The Legacy of 2015's Appreciation Initiatives**

The efforts in 2015 underscored the importance of consistent recognition of school employees. Many districts adopted best practices from that year, incorporating appreciation into annual traditions. The emphasis on gratitude contributed to a shift in school cultures, fostering environments where staff felt genuinely valued.

Moreover, the lessons learned in 2015 helped districts craft more meaningful and sustainable recognition programs, emphasizing genuine appreciation over superficial gestures.

## Conclusion

The observance of free school employee appreciation days in 2015 served as a vital reminder of the pivotal role school staff play in shaping educational experiences. Their dedication, often behind the scenes, forms the backbone of effective schools. Recognizing their contributions not only boosts morale but also cultivates a positive, collaborative, and student-centered school climate. As educational communities continue to evolve, the spirit of appreciation initiated in 2015 remains a cornerstone for fostering motivated, engaged, and valued school employees?ultimately benefiting the students they serve.

**QuestionAnswer** What is the significance of Free School Employee Appreciation Days in 2015? In 2015, Free School Employee Appreciation Days highlighted the importance of recognizing and honoring the hard work of school staff without requiring any cost, promoting gratitude and morale among educators and staff. When was the free school employee appreciation day held in 2015? In 2015, many schools celebrated Employee Appreciation Days throughout the week of May 4th, with specific dates varying by district, often aligning with National Teacher Appreciation Week. How did schools celebrate Employee Appreciation Days in 2015 without spending money? Schools used free or low-cost methods such as student-made cards, thank-you notes, assemblies, social media shout-outs, and volunteer efforts to recognize staff during 2015's Employee Appreciation Days. Were there any national campaigns or events supporting free employee appreciation in schools in 2015? While there was no single nationwide campaign in 2015, many districts participated in local or online initiatives emphasizing appreciation and gratitude for school employees, often sharing ideas on social media.

**Related keywords:** school employee appreciation, teacher appreciation day 2015, staff appreciation week 2015, school staff recognition, educator appreciation events, school employee recognition ideas, teacher appreciation week dates 2015, staff appreciation activities, school district appreciation days, educational staff thank you

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